

DGR CORPORATE CONCLAVE

MANEKSHAW CENTRE NEW DELHI : 19 AUG 2014

1. As a historical initiative on part of Directorate General Resettlement (DGR), a **DGR Corporate Conclave** on employment of Ex Servicemen (ESM) by the industry was organised on 19 Aug 2014.



It was attended by Hon'ble Raksha Mantri Shri. Arun Jaitley, all three service chiefs, senior Armed Forces officers, bureaucrats from various departments of Government of India, representatives of Ex-Servicemen and heads of various PSUs including representatives from corporate/industry.

2. Stressing the need to bring Ex-Servicemen into the main stream Raksha Mantri urged the Corporate Sector to utilise the reservoir of

skilled professionals in maximum possible industries across the country.



He emphasised that this vast skilled workforce can prove to be a game changer for our sagging economy. He categorically dismissed the myth of ESM only seen as fit for security and general administration. He said that our defence forces are highly technical operating and manning large number of state of the art systems, capable of adapting to corporate culture thus increasing the productivity / output by virtue of their core values like discipline, sincerity and forthrightness.



3. The hallmark success of the DGR Corporate was signing of a MOU between DGR and Indian Industry represented by Confederation of Indian Industry (CII) in presence of Honorable Defence Minister Shri Arun Jaitley and all three service chiefs.



The main aim of the MOU is to promote placements and absorption of retiring service personnel in the Industry to ensure a respectable second career in keeping with the mandate of DGR. Some salient points of the MOU are:

- (a) Organizing awareness sessions on the availability of skilled Ex-Servicemen for suitable placements in the Industry.
- (b) Conduct webinars to enhance the awareness about the skill sets required for absorption into the Industry.

- (c) Conduct a National Annual Conclave on the subject in New Delhi.
- (d) Circulate the information about the location specific availability of the ESM skilled manpower from DGR for the Industry.
- (e) Support the Job Fairs / Career Facilitation Seminars organized by DGR.
- (f) Institutionalising Award for Corporate.
- (g) Facilitate in formulating a web based DGR job portal.
- (h) Support in specific skill requirement for the Industry and its development.
- (j) Facilitate CSR mechanism.

The complete details of the MOU can be seen by [clicking here](#).

3. Eminent speakers from both the services and the corporate sector spoke at length and came up with some extremely practical suggestions for the Ex Servicemen and some organizational measures to provide better and enhanced opportunities for the ESM in the Corporate World. Some of the important speakers for the day were:

- (a) Honourable Raksha Mantri Shri Arun Jaitley.
- (b) Air Chief Marshall Arup Raha, PVSM, AVSM, VM, ADC (Chairman Chief of Staff Committee).
- (c) Smt Sangeet Ghairola, Secy ESW.
- (d) Shri Ajay S Shriram, Chairman CII.
- (e) Shri Chandrajeet Banerjee, Director General CII.
- (f) Maj Gen Amrik Singh, DG Resettlement.

(g) Dr. Bhaskar Chatterjee, Director General and CEO of the Indian Institute of Corporate Affairs.

(h) Mr T Murlidharan, Chairman and MD TMI.

(j) Mr Deep Kapuria, Chairman HI Tech Group of Companies.

4. The occasion was marked by the launch of DGR Twitter page. DGR is now on twitter @dgrIndia.



5. To commemorate the occasion, Honorable Raksha Mantri Shri Arun Jaitley unveiled a special edition of **DGR journal**.



6. Occasion was also marked by a very animated and relevant Panel Discussion coordinated by Mr T Murlidharan, Chairman TMI, where the corporate sector was represented by Shri S M Vaidya Executive Vice President & Business Head Godrej Precision Systems, Abhay Kapoor, Associate Vice President – Corporate HR & ER Escorts Limited and Wg Cdr Ms Neelu Khatri, Retd , Executive Director, International Relationships Pipavav Defence and Offshore Company Ltd.. Media was represented by Namr Kishore Associate Vice President, Bennett, Coleman Co. Ltd editor of Accent Edition of Times of India and Economic Times and the ex servicemen were represented by Brigadier Kartar Singh(Retired), Pro-Vice Chancellor, University of Patanjali, Haridwar (U.K.)-249405 and Maj Gen Satbir Singh,SM (Retd)



7. The panel discussed the challenges faced by Ex Servicemen in stepping into the Corporate World and the solutions which can be found. The following measures were discussed:

- (a) Better media interaction/coverage.
- (b) Better understanding of the corporate world, its work culture and its requirements by ESM.
- (c) Better understanding of the strengths of the ESM to enable better opportunities for the ESM.
- (d) Organisational measures required at the DGR, MOD and the Service HQ level to provide a better Exit Option to the retiring service personnel.

8. Dr Bhaskar Chaterjee, Director General and CEO of Indian Institute of Corporate Affairs while presenting his views on the role of ESM in CSR



emphasised that ESM can play a pivotal role in assisting Corporate in conceptualising and implementing the CSR responsibility due to ESM vast experience in handling social responsibility projects during their service. He reiterated that IICA is closely associating with

DGR in CSR training, advisory, consultation and implementing agency support. In this direction DGR and IICA are in advanced stages of signing a MOU in this regard.

9. DGR in partnership with CII instituted an Award called **BEST EX-SERVICEMEN EMPLOYER AWARD** to recognize exemplary contributions of Indian Industry towards resettlement and rehabilitation of ex-servicemen by providing an opportunity of second career. In particular, the objective of this award is to recognize corporate, who provide maximum opportunity to absorb and utilized this untapped human resource of Ex-Servicemen. The award will be awarded annually with a reckoning period of 01 Jan till



31 Dec each year. The award will have only one category and carry a trophy and a certificate.